



# **General Council Meeting 3 Minutes November 30, 2016**

**Location: HUB 265 (UCR)**

**Time: 7:00 PM**

**7:03 Call Meeting to order**

**7:03 Items for discussion: Announcements**

- **Quarterly Meeting with Grad Success as of 2017, if interested in joining this meeting please email Maiko or Holly to obtain more information about this collaboration**
- **Please like the GSA Facebook page to stay in updated and in contact. GSA reps are encouraged to to sign up and follow Facebook page**

**7:05 Approved minutes from last meeting**

- **Motion**
- **Second**
- **Approved unanimously**

**7:05 Approved modified General Council Agenda**

- **Motion to approve amended agenda**
- **Second**
- **No opposed/ no abstentions**
- **Unanimously approved**

**7:06 UAW Update**

- **Call to get more involvement in the union**
- **Beginning negotiations for new contract (secures raise every year, protection for healthcare)**
- **Need more attendance at meetings (also more office positions opened for filling)**
- **Please attend meetings**
- **Monday December 5<sup>th</sup> 3-5 pm INTN 4009. Email was sent out. Feel free to message on FB for contacting as well**

**7:08 Events and Allocations Conference Approvals**

- **Two conferences requesting funding:**
  - **Art History in May: Interdisciplinary Methodologies. Email for more information**
    - **Budget: \$2,200 asking for \$1,000 from GSA, Events and allocation met and are recommending to fund**
    - **Motion for \$1000, Second, 0 opposed, 37 approved, 0 abstentions**

- **School of medicine: Exploring healthcare for improving with the limited resources currently available. Reducing waste making things more efficient. How to use big data to revolutionize health care, utilize this to make healthcare more efficient. Specifically, riverside county.**
  - **Budget: Asking for \$800 from GSA.**
  - **Motion approved for 800, Second, 37 approved, 0 abstentions**

#### **7:14 Graduate Student-Advisor Relationships Resolution**

- **Passed at UC level. The google doc is modeled after UCSB. Issues that had arised at executive council meeting are placed on the google doc. Comments are allowed on the google doc. This is to ensure that grad students have the opportunity to review their advisor. Issues (low grad students in the lab would be conflicting with the confidentiality concerns.). Second concern, is whether this should be a requirement of grad students (mandatory) or optional. This is encouraged for a UC wide initiative, since grad-advisor relationship heavily dictates the health of the graduate student.**
- **This resolution began to initiate easier transition for students that are repeatedly abused by their mentor. This aims to hold advisors more accountable for the treatment of their students and allow grad students more empowerment.**
- **Currently this resolution requires input from all grad students to address the concerns and draft an acceptable document to present.**
- **Increase time for this section for 5 min (motion, second, 0 opposed)**
  - **Question 1: are these reviews being published? Ans. As of right now the document is vague so there is opportunity to make this clear**
  - **Question 2: What are grad students evaluating the advisor on? Is there a metric that grad students are answering? Ans: We can make our own questions but nothing as of now is set in stone. So if we would like to draft such a metric.**
  - **Question 3: How different would this be different than the evaluation for classes? Ans: this could be a similar structure, part of the motivation behind this is that advisors are evaluated on their teaching but is**

#### **7:28 Diversity Certificate Program**

- **AAO for education: UCR currently has a diversity certificate program for staff that has been implemented for 5 years. Currently working on an initiative for this for grad students. Spring quarter of 2017 is when it is expected to be offered for**
- **Purpose: prepare graduate researchers, TAs to deal with diversity in academic environments. Must be GSR and TA to participate. Build capacity for all community members to know diversity in the workplace. This already in place for faculty but now want to target graduate students (language, skills, diversity management, sexism, classism, racial micro-aggression etc.)**
- **Strengthen diversity (recruitment & retention). Free for all participants (funded by grad division).**
- **Does not count for credit but instead is a certificate. The facilitators are a mixture of faculty, people who hold industry jobs, etc.**
- **Participants will be 20 applicants allowed.**
- **Topics based on past experiences, working with union**
- **Presentation will be sent to listerv**

#### **7:41 DIAL Open Forum Feedback**

- **Feedback is welcomed for diversity; harassment concerns from Grad Students.**
- **Discrimination to race and ethnicity that has been raised as the biggest concern. Related to pert by faculty and other graduate students.**
- **Meeting tomorrow about training to address this for faculty. Professionalism of advisors with graduate students. Creating environments that are uncomfortable or make graduate students**

#### **7:45 DIAL Officer Update**

- **Check officer reports**
- **Please like FB page (many events are published their)**
- **Digital flyers that can be saved on google drive. Etc.**
- **Events planned: this Friday undocumented student ally training (highly encouraged to attend), Next quarter: seminar on understanding power plays a role in, bystander intervention (focus on anti-racism—how to intervene when racism is occurring/resources on campus), TAPD: responding to unexpected in the classroom (responsible employee how to intervene and let people know what your obligations are) also improving inclusiveness in the class room (identifying micro-aggression, how to intervene in classroom etc.).**

#### **7:47 Travel Grant Update**

- **Tomorrow last day to hand in application for funding for January**
- **Update: 77,000 left with 160,000 left. We are on track with funding and should be good for the remaining of the year.**
- **Keep in mind, if you would like a talk at your department for how to receive funding please invite Travel grant officer.**

#### **7:49 Officer Report**

- **Positive responses from 14 departments for the R'Pantry. Issues with receiving the box. If you fall in this category, please reach out to Alma and she can provide one. The pickup date is scheduled for Monday (12/5) or Tuesday (12/6)**
- **Formation of Basic Needs Adhoc committee. Identified priorities food security, housing security, self-health care, peer to peer mentoring, connection with resources. Next meeting: Dec 6 4:00 p, Rivera 226**
- **Please read Officer reports (posted online)**

#### **7:52 New Business**

- **FYI Last year heat concert will be held**
- **Mayor Bailey- has accepted to visit graduate students. We invited him to our general council meeting, we must have specific topics to discuss (refrain from bringing up problems he has no control over i.e. immigration, national politics, etc.). Important conversation with Mayor? Economics of riverside, housing, public transportation. Please send out your recommendations to your GSA rep and we can have everyone's input. An email will be sent out.**
- **Holly & Drew attended the academic senate town hall meeting, where faculty expressed their grievances with the administration. They heard during this meeting that the faculty are expected to vote of no competence for the administration. Administration is really pushing growth without**

**pushing for facilities and resources growing adequately to account for such growth. Issues with promises that are consistently not being met that i.e. family housing, rec center.**

- **Question being investigated is whether UCR has a useful student evaluation setup for TAs? Speaking with UAW to work on models which would be most beneficial to receive feedback**

**8:10 Meeting Adjourned**