



Executive Council Meeting 7 Minutes March 20, 2017

Location: HUB 383 (UCR)
Time: 7:00 PM

AGENDA:

7:05 Roll Call

7:06 Announcements

DIAL Position is funded by Grad Division for next year

7: 07 Approve minutes from last meeting

Minutes from last meeting unanimously approved

7:08 Approve Executive Council Agenda

Executive Council Agenda will be modified (under item 18 two items)

7:08 General Council Agenda

Email Shawn if want any agendas

If you have any agenda items that you would like included on the GSC agenda, please email your request to me by Sunday, April 2, 2017.

7:09 New CTGC Confirmation

New CTGC: Jose Medrano

Jose has 3 years of experience with GSA on CTG Committee

Has a lot of experience large budgets

Vote: To confirm Jose as CTGC

Confirmed: unanimously

7:10 Elections

Elections April 17-20, 2017

At least one nominee in all positions

Vote: Six elected officer positions + referendum for Sustainability (still waiting to be approved by UCOP, if they make changes it must be re-voted in GCM in April)

5 officer positions are set except for finance officer

7:11 GSHIP Committee

Basic needs committee needed a chair (Ryan took that role)

Had discussion with graduate point person for the well regarding GHSIP & Basic needs and some options for how these run:

1. Possible that GSHIP officer oversee the Basic needs and GSHIP committee, to have the GSHIP officer have more involvement with things associated with the well
2. Other option, that GHSIP and basic needs remain separate
3. Umbrella them both, GHSIP will chair both and be in complete control over both
4. or a separate committee for wellness committee

Shawn will talk to the candidate hoping to fill this position, since they are running unopposed right now.

We will discuss this more next executive board meeting.

7:26 GSHIP Pay and Work Period Change

Christina is proposing that the GSHIP position work year-round instead of ten months.

This would require a bylaw change.

Vote: Yes everyone agrees. The pay doesn't change (since it is 2 more months we will readdress the financial end of this when the budget comes up)

7:29 Policy gaps in SHSV issues

Regarding sexual violence against grad students. This must align with UCOPs policy, but right now we don't have a guideline for violations to Title IX.

International students are trained: but when violations occur there is no guidelines for addressing the violators.

Sexual assault and sexual harassment

Disciplinary procedures have a lot of holes.

Want a practicing guide so that grad student violators clearly go to grad division and not student conduct

Email any further comments or areas that may be missed in this document to Kayleigh

7:38 Issues concerning women graduate students

Asking for feedback on what women graduate students experience

Women leadership conference (individual event at UCR)—free for grad students

Is this a good idea?

What kind of issues should be tackling?

Lactation rooms, maternity leave and paternity leaves, how to get women

Identifying mentorship, building network...

Please email Kayleigh with more ideas

7:42 Fall Training and Teambuilding for Incoming Executive Board

Will be scheduled in September (week before classes start, an all-day retreat), rope climbing and team building exercises. Example day: rope climbing in morning, go to lunch, go to HUB for training, then evening GSA would budget to pay for getaway hangout.

Partnership with SRC and Student Life will hold leadership training (they will pay for this as well)

7:49 Leadership Training for GSC Reps/Mini-GSA Officers

Coordinator: VPAA

1x/quarter, conducted by Student Life—leadership training for graduate students

Useful things i.e. how do you advocate for grad students in your department to address faculty issues? How to navigate these waters when dealing with authoritative figures etc.

7:52 Executive Board: Appointed Officers for 2017-2018

Who wishes to continue in their position for next year (appointed officers)?

Please note on sign-in sheet if you wish to be considered. Please notify the person to whom you report if you will not be continuing.

7:53 Spring BBQ/Transition Meeting

AAO talk to Nicole, this is in your job description
Incoming and Outgoing Reps & Officers
SRC Pool Deck?
In May

7:54 Reminder – GMAIL, Job Description, and Dropbox:

Who has not yet done so?
Gmail address
Dropbox, keep all of your folders/files; share with the President
Job Description for all positions

7:55 Finance Update

Melania is not here
Status of GSA accounts – we are not here
Reports?
Will be short \$5,000-6,000 (we may need to take from reserves to make up for this)

7:56 Officer/Project Updates

If budget can afford it: some of the appointed officer pays should be increased (finance officer, legislative liaison, etc.) for when the duties are increased.
*please email me if you have a project update

8:03 Officer Reports Due by March 31st, 2017

Please submit an officer report – all officers should submit a report, with something to report, each month.
cc. who you report to (generally you should do this)

8:03 New Business

*if possible, New Business should be submitted to the Chair as an agenda item.

8:04 Adjourn

Proposal for Taskforce to Clarify, Develop and Implement Campus-Wide Policies Relating to Graduate Students and Sexual Assault and Sexual Harassment

Purpose

Although the University of California, Office of the President (UCOP) sexual violence and sexual harassment (SVSH) policies provide a comprehensive, system-wide set of policies for handling campus sexual violence and harassment, specific procedures relating to graduate student perpetrators and victims of sexual violence remain unclear. Because of this, it is necessary for UCR to be proactive to develop a set of campus-wide policies and procedures that are aligned with system-wide policies, which adequately address the unique graduate student population.

The following section identifies several key areas that existing policies do not adequately address. This taskforce is asked to propose trauma-informed policies that offer fair and equitable processes for both graduate student complainants and

respondents to sexual violence and sexual harassment reports at UCR. To do this, the taskforce should review relevant policies relating to student conduct, student employment, academic affairs, faculty code of conduct as well as any other related policies that affect graduate students acting as either students at UCR, or employees at UCR.

Key Areas to Address

International Students: When international students are either complainants or respondents to sexual violence and/or sexual harassment, the students face unique difficulties. This taskforce should review existing policies affecting all graduate students and assess whether or not specific policies for international students should be implemented. Further, the taskforce should consider whether existing policies have unintended consequences for international students, which therefore places undue and unfair burdens on international student complainants or respondents.

Labs: For graduate students pursuing degrees in the lab sciences, spending significant time in lab is often crucial for ensuring normative progression and on-time graduation. However, when SVSH claims are made in a lab environment, the complainant must be offered accommodations, which may include time and space in lab space apart from the respondent. The way that these accommodations are carried out obviously has significant implications for degree progression for both the complainant and respondent. The task force should recommend best practices for handling SVSH complaints in laboratory settings.

Best practices for sexual harassment vs. sexual assault: While sexual harassment and sexual violence are both examples of power-based personal violence, existing policies often do not address each of these acts of violence individually. The taskforce is asked to analyze existing policies to address whether or not sexual harassment and sexual violence are addressed adequately, appropriately and fairly. To this end, best practices for handling sexual violence and sexual harassment among graduate students. Further, appropriate policies should take into consideration the role that power in relation to graduate students plays for perpetuating both sexual harassment and sexual violence.

Disciplinary procedures for graduate students: When graduate students violate Title IX SVSH policies, appropriate disciplinary procedures are very unclear. Although undergraduate students deal primarily with student conduct when SVSH complaints arise, it is unclear whether or not student conduct is the appropriate place for such complaints to be handled for graduate student respondents.

In addition to the above problems, further difficulty arises when graduate student employment and funding are involved. Graduate students as both employees and students complicate normal disciplinary procedures as students may face penalties in two separate roles. Moreover, it is unclear whether or not disciplinary proceedings differ depending upon the role a student is embodying when he/she violates policy. Given the dual roles that graduate students play, it is also necessary to ensure that unnecessary redundancies, requiring complainants unnecessarily repeat their complaint and/or respondents are punished twice for a single violation, do not exist in processes and practices.

While the dual roles, as employees and students, played by graduate students create complex difficulties for implementing appropriate policies, the variety of graduate student employment should also be considered. While teaching assistant graduate students are part of a union and subject to the faculty code of conduct, graduate student researchers do not have union representation and are not subject to the faculty code of conduct. In reviewing disciplinary procedures, it is imperative that the type of labor performed by graduate students is adequately considered to ensure equitable practices.

The taskforce is asked to review policies and make recommendation for campus-level policies specific to graduate student disciplinary procedures. Such policies must align with, and reinforce existing UC-wide policies and ensure the safety of the UCR campus, and the violators of the SVSH policies receive appropriate and fair discipline.

Proposed Representatives for Taskforce

The following individuals are the proposed membership for the taskforce.

Associate Vice Chancellor and Chief Compliance Officer: Elizabeth Boyd
Graduate Division Representative: (recommended Dr. Connie Nugent)

Graduate Student Employment Representative: (Karen Smith? Maggie Gover?)
Title IX Representative: Brooke Chang
UCR CARE Office Representative
UCR Ombuds Representative: Andrew Larrett Smith
ISRC Representative
UCR Student Conduct Representative
GSA Representative, Diversity and Inclusion Academic Liaison: Kayleigh Anderson-Natale

Once recommendations are made from the taskforce, they should be passed along to other stakeholders that are likely to work with graduate students and/or on issues of SVSH complaints on the UCR campus.

Timeline

The taskforce should be notified of their membership by the end of the Winter 2017 term. By the end of the second week of April, the taskforce should have its first meeting.

The taskforce should meet two more times in May and by the end of the first week in June, the taskforce should have initial recommendations to be reviewed by secondary stakeholders. Implementation should resume in September, 2017.

Reporting Structure:

<u>If you are:</u>	<u>You report to:</u>
President	General Council
EVP	President
VPAA	President
Finance	President
GSHIP	President
Public Relations	President
Secretary	President
->Webmaster	Public Relations Officer

CTG Coordinator	President
DIAL	President
COD	EVP
LL	EVP
Sustainability	EVP
AAOs (7)	VPAA
ISAO	VPA

GSA PROJECTS and INITIATIVES

All projects should be approved by the Presidential Cabinet
 All projects should have a “point person”

Point Person:

Interactions with upper administration (e.g. Grad Dean, Provost, AVC, VC, Chancellor): President
 Fees: President
 Systemwide issues: EVP
 UCSA issues: EVP
 Interaction with the City/State/Federal government: EVP
 College Deans: VPAA (and AAO for the College)
 Departments: VPAA (and AAO for the College)
 Mini-GSAs: VPAA
 Publicity: Publicity Officer
 Media: Publicity Officer AND President
 Finance: Finance Officer
 Health, Insurance: GSHIP Officer

GMAIL account, if setting it up:

Make it the same as your ucr email, e.g. vpaa.gsa@ucr.edu = vpaa.gsa@gmail.com
 Use the Gmail calendar (this is usually interactive with your other calendars)
 UCR Master Calendar will be shared with your Gmail calendar

EMAIL ME WITH THIS INFORMATION

Dropbox account

Use your Gmail (GSA) account.
 Share the Dropbox account with the President