

General Council Meeting

January 9, 2019 7:00-8:30 p.m.

HUB 302 UC Riverside

01. Roll Call (7:00pm)
02. Announcements
 - a. Announcements from Reps
03. Approve minutes from last meeting
 - a. Online: gsa.ucr.edu
Vote M/S/C
04. Approve General Council Agenda
Vote M/S/C
05. Guest Speakers: STEM High School Presentation (Kraus)
 - Glen Mor Current anticipated site
 - Parking lot 13 not viable
 - Iowa Avenue - state regulations with regards to pesticide prevented proximity to ag fields
 - Watkins and Big Sprints - current site
 - Plan move current RUSD STEM high school
 - 4 pathways
 - High performing school
 - Replace intramural soccer fields
 - Environmentally friendly building
 - Traffic patterns and flow a main consideration
 - Access point not through Linden
 - 730a-330p hours of operation
 - Full time vs part time has not been determined
 - Part time will be used
 - Benefits for UCR?
 - GSOE - student teaching opportunities
 - Broader impacts/community engagement portion of projects
 - UCR receives a portion of student enrollment
 - UCR faculty commitment?
 - UCR cannot commit faculty - activity must be volunteer based
 - Open/closed campus still a discussion but students will not be permitted to leave the campus during the school day
 - UCRPD would provide security services. There will be an operational plan for movement around the campus
 - Funded by RUSD bond money.
 - Campus will need to replace rec fields.
 - Highlander editorial is a good piece for reference.

Q and A:

Implementation of student enrollment?

UCR will be allotted 10% of the enrollment slots determined by chancellor and provost.

Usage has not be outlined yet.

Access of students to campus resources?

No access to rec center. Library slightly different issue. We still have to work out.

Laboratories and other items would be up to faculty. Printers and such would not be open.

Legal liability with regards to drug (marijuana) possession?

I don't know.

UCPD security - different training and laws between university and k12?

TBD. Preliminary discussions about RUSD paying UCR for UCPD usage.

Neighbors concerned about traffic flow. Busing alternatives.

06. Guest Speakers: UC Path Update and Discussion with UC Path (Dan and Jennifer)

Aware of pay inaccuracies that have impacted the students

Shawn has brought the stories of grad students to our attention

Background

- Centralize payroll and services surrounding payroll to replace 35 year old system

 - ~300 growing to 400 employees (office of the president staff)

- UCR more affected than other campuses because they were part of the pilot program

- Defects in UCPath application

 - Legacy application out of compliance with federal regulations

 - FICA and medicare calculated properly

 - Precision made it difficult resulting in the defects.

 - Caused people to be under/overpayed due to incorrect classification

 - Attempted quick repayment

- Number of problems is decreasing

 - UCLA and Santa Barbara coming on with fewer problems

 - Partnership with campus to correct payroll issue

New system - can only pay someone who is an employee of UC, as a result ability to correct payroll issues is slower

Communications

- Specific information to student worker

 - Simple FAQ to distribute information

Q and A

How did UCPATH come to be?

UCPATH is a system and service center, configured in conjunction with the various UCs.

How was this software selected and pursued with the ongoing performance issues?

The vast majority of employees - staff paycheck once a month doesn't change. Students' paychecks change frequently. Application needed to be highly customized and compliant with federal regulations that complexity source of defects and payroll inaccuracies.

Errors caused by receiving files in wrong sequence.

Why was this system used with the level of problems it has had? The same issues occurring repeatedly every month continued for a year illustrates the ineptness of the system.

Lack of options for university payroll system

UCR chosen because of chancellor push, campus decision.

UCPATH card?

The only restriction is that there is a system of large banks. Must stay within that system to avoid fees

Inputting address change or direct deposit on website - there is a glitch where it is not saved? Lack of transparency when calling and talking to UCPATH individuals - failure to return phone calls?

We are aware of the direct deposit issue. That has just surfaced in the last couple of months.

We are working to fix mistakes.

Repayment issues? Locked out of system? Sent to collections?

Overpayment cumbersome. Work with local team to make deductions over time from the paycheck.

SR: Confusion caused by UCLA letters and failure to communicate.

Misinformation and conflicting information - is there a way to have a comprehensive FAQ sheet sent out to grad students so all students receive it in a manner in which they can process?

We are limiting to posting in the portal. Local campus contacts and groups is an issue. We are trying to collect best practices across campuses.

UCR lacks effective manner of disseminating information.

Scotmail not enough.

Payment over time?

Work with department to have the payroll deduction over time

UCPATH help contact Sonya. She can facilitate.

Are we on the backend of this? Do you anticipate new problems arising as more campuses are added?

We are experiencing less of the systemic software issues. We are experiencing more of the one off errors.

Transparency in communication? Are employees here UCOP employees?

Campus are UCR employees. We are creating a liaison program where UCPath employee will be assigned to the campus to meet with relevant individuals and gather intelligence.

How is information concerning issues being collected on this campus?

Quality management system. When issue happens, a support ticket is issued. We do root cause analysis and then work to rectify root cause.

07. Guest Speaker: Hillary Jenks, Director of Grad Success

Upcoming event announcements

Grad Slam

Tax workshop

08. Finance update (Michael)

Finances - we have money

09. Website Update (Amy)

Website - still working on firewall issues

11. Sustainability Update (Ella)

Sustainability

We are revamping network.

If interested see me

Green labs

Free conference Jan 24,25 - WEDGES against hunger

How to feed 9 billion

10. Conference Travel Grant Electronic Submission update (Judit)

CTG electronic submission

Last meeting today

Volunteers for testing online application

Email Judit

Clarification: Abstract no longer required

How long do deposits take for reimbursement?

3 - 6 weeks depending on levels involved.

GSA processes in about 1 week

Program allowing tracking progress?

Program will specify application with department, with accounting, etc.

12. Systemwide Title IX Advisory Board (Stephanie)

TitleIX advisory board

UCOP level - recommend changes to the UC TitleIX policy

13. Student Advisor with Board of Regents (Stephanie)

Student advisor with board of regents

Work with advisors to take better advantage of that position

Position will now continue, application forthcoming

14. Grad Happy Hours at the Getaway, Tuesdays (Tommaso) a. Mini-GSAs sponsorships? b. Chancellor Wilcox attending

Grad happy hour

We have at least half of the weeks sponsored

Chancellor Wilcox (maybe)

15. Grad Bash at the Getaway (Tommaso)

Grad bash

Date to be confirmed - prob Feb 20th

16. Lego Grad Student (Tommaso)

Lego grad student

Thursday January 31st HUB 302 north

Link in facebook to eventbrite ticket for head count

17. Departmental Co-Sponsorship (Sid)

Departmental co-sponsorship

GSA can only reimburse for food and consumables. No prizes giveaways

etc

18. Mini-GSA Reimbursement Process and Limits

MiniGSA process and limits

Reasonable amount per person for accounting to approve

Money disbursed on quarterly basis

19. Grad Housing ad hoc Committee

Grad housing ad hoc committee

Deadline Jan 15th

20. Officer Positions for this year and next

Officer positions for next year

President

Officer positions for this year

Chief of staff

Adjourn MSC